



## **MINUTES**

**Nordonia Hills City School District  
Nordonia Board of Education Meetings  
June Regular Board Meeting  
Monday, June 26, 2023, 7:00 pm - 7:39 pm  
9374 Olde Eight Road  
Northfield, Ohio 44067**

### **In Attendance**

Amy Vajdich; Liz McKinley; Matt Kearney

#### **A. PRESIDENT'S REPORT**

1. Roll Call
2. Pledge of Allegiance
3. Approval of Agenda

Mrs. McKinley motioned and Mr. Kearney seconded to make a change to the agenda.

Yes: Liz McKinley, Matt Kearney, Amy Vajdich

Resolution 2023-6-26-122

Move: Liz McKinley Second: Matt Kearney Status: Passed

Yes: Liz McKinley, Matt Kearney, Amy Vajdich

#### **4. Communications**

Louise Teringo: Jensen Stehlik, HS Softball Player, nominated for TheLeadershipPlaybook.com 2022-23 Student-Athlete of the Year

Louise Teringo: Nordonia High School Track State Qualifiers

#### **5. Open Forum**

No participants

#### **6. Reports from Liaisons to Board Committees, Superintendent Committees, and other organizations:**

Finance Committee  
OSBA Legislative Liaison  
Curriculum & Instruction Liaison  
Facilities Liaison  
Cuyahoga Valley Career Center  
Nordonia Hills Foundation Liaison  
Tax Incentive Review Board  
Technology and Information Systems  
Special Education Liaison  
NDEIC Liaison

B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:

Approve Overnight/Extended Student Trips

—Lee Eaton 6th Grade to Camp Fitch, December 11 to December 13, 2023 (Group A), December 13 to December 15, 2023 (Group B). Transportation by charter bus. Cost is approximately \$178 per student with no cost to the district except transportation.

—HS track participants to the OHSAA State Track Meet from June 1, 2023 to June 3, 2023. Transportation provided by school van. Cost is approximately \$360 per student with no cost to the district.

—Nordonia High School football team to football camp from July 11, 2023 to July 13, 2023 at Ohio Northern University. Transportation via Nordonia school busses. Cost is approximately \$175 per student with no cost to the district.

—Approve Nordonia Marching Band field trip to Skyview Ranch for band camp from July 30 to August 4, 2023. Transportation via Nordonia school bus. Approximate cost is \$350 per student with no cost to the district.

Resolution Declaring Transportation Impractical for Certain Identified Students

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Nordonia Hills City School District, County of Summit, State of Ohio, that:

Section 1. This Board hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

Section 2. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. This Resolution shall be in full force and effect from and immediately upon its adoption.



<u>Student Name</u>	<u>School Selected</u>	<u>Parent/Guardian Name</u>
Benjamin Mazzola	Archbishop Hoban	Tricia Mazzola
David Nobles, Jr.	University School	David Nobles, Sr.
Kara Jakubisin	St. Joseph Academy	Jeannette Jakubisin

Resolution 2023-6-26-123

Move: Liz McKinley Second: Amy Vajdich Status: Passed

Yes: Liz McKinley, Matt Kearney, Amy Vajdich

2. Approve Contract with Summit Educational Services Center - Kids First/Tops Contract to provide educational services for the 2023-24 school year

Resolution 2023-6-26-124

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Liz McKinley, Matt Kearney, Amy Vajdich

3. Approve Interpreting Services Agreement with Cross Thread Solutions, LLC., effective 7/1/2023 to 6/30/2024

Resolution 2023-6-26-125

Move: Liz McKinley Second: Matt Kearney Status: Passed

Yes: Liz McKinley, Matt Kearney, Amy Vajdich

4. Approve Contract with Proteam Solutions, Inc (PSI) to provide educational services for the 2023-24 school year

Resolution 2023-6-26-126

Move: Liz McKinley Second: Matt Kearney Status: Passed

Yes: Liz McKinley, Matt Kearney, Amy Vajdich

5. Approve Memorandum of Understanding the the Educational Service Center of Central Ohio (MMR Pilot)

Resolution 2023-6-26-127

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Liz McKinley, Matt Kearney, Amy Vajdich

6. Approve the Renewal of School District Liability, Fleet, Property, Violence, Pollution and Cyber Insurance Coverage through the Ohio School Plan, administered by Hylant Administrative Services, LLC, for the Period July 1, 2023 through June 30, 2024.

The following insurance coverage will be from Hylant Administrative Services, LLC for the period July 1, 2023 through June 30, 2024:

OSP Violence \$876  
OSP Auto \$7,275  
OSP Liability \$15,700  
OSP Cyber \$5,806  
OSP Pollution \$868  
OSP Property \$100,299

Total \$130,824

Resolution 2023-6-26-128

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Liz McKinley, Matt Kearney, Amy Vajdich

7. Approve Purchase and Installation Agreement with Profant Inc. for Verkada security cameras and door controllers for each school. Paid for by the Ohio K-12 School Safety Grant.

Resolution 2023-6-26-129

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Liz McKinley, Matt Kearney, Amy Vajdich

8. Approve Agreement with Visual Edge IT for the 2023-24 school year

Resolution 2023-6-26-130

Move: Liz McKinley Second: Matt Kearney Status: Passed

Yes: Liz McKinley, Matt Kearney, Amy Vajdich

9. Approve PALE Contract with Akron Area YMCA Association

To provide educational and diversion services to youth currently at risk of suspension for the 2023-24 school year. This contract is estimated at \$58,000.

Resolution 2023-6-26-131

Move: Liz McKinley Second: Amy Vajdich Status: Passed

Yes: Liz McKinley, Matt Kearney, Amy Vajdich

10. Approve Modification to Sewer Easement Agreement

Resolution 2023-6-26-132

Move: Liz McKinley Second: Matt Kearney Status: Passed

Yes: Liz McKinley, Matt Kearney, Amy Vajdich

11. Approve Purchase Service Contracts:

Michael Atkinson  
Shawn Greenleaf  
Bernard Williams  
Joshua Leslie

John McFarland  
Emily Nestelle

Resolution 2023-6-26-133

Move: Liz McKinley Second: Amy Vajdich Status: Passed

Yes: Liz McKinley, Matt Kearney, Amy Vajdich

12. Approve Personnel Items:

Resolution 2023-6-26-134

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Liz McKinley, Matt Kearney, Amy Vajdich

a. Supervisor:

i. Retirement/Resignation

Laura Molnar, Assistant Treasurer, resignation effective 6/28/2023

ii. New Appointment

Melissa Chase, Assistant Treasurer, effective 7/1/2023 - 6/30/2026, Step 0, on the Supervisor Salary schedule

iii. Addendum to Administrator Contract

Approve Addendum to Administrator Contract

b. Certified:

i. Retirement/Resignation

Kyle Fenn, HS Family & Consumer Science, resignation effective end of the 2022-23 school year

Linda Luce, HS Family & Consumer Science, retirement effective end of the 2022-23 school year

Ann Wachs, NF Intervention Specialist, resignation effective end of the 2022-23 school year

Danielle Westbrook, LE School Psychologist, 70% resignation effective end of the 2022-23 school year

ii. New Appointment/Assignment

Megan Carlson, LV Grade 1, Salary based on BA Step 5 on the Teachers Salary Schedule will be \$55,100, to change upon new CBA, effective for the 2023-24 school year

Holly Gray, MS Intervention Specialist, Salary based on B+30, Step 3 on the Teachers Salary Schedule will be \$54,659, to change upon new CBA, effective for the 2023-24 school year

Amir Greenwood, NHS Family & Consumer Science, Salary based on M, Step 1 on the Teachers Salary Schedule will be \$51,133, to change upon new CBA, effective



for the 2023-24 school year.

John Martin, HS Social Studies, Salary based on BA Step 5 on the Teachers Salary Schedule will be \$55,100, to change upon new CBA effective for the 2023-24 school year

Brooke Nelson, MS Intervention Specialist (Multiple Disabilities), Salary based on B+15 Step 4 on the Teachers Salary Schedule will be \$54,880, to change upon new CBA, effective for the 2023-24 school year

Colleen Nagy, LE Science, Salary based on M Step 10 on the Teachers Salary Schedule will be \$76,920, to change upon new CBA, effective for the 2023-24 school year

Karlie Poole, LE Grade 6 Math/Science, Salary based on M Step 5 on the Teachers Salary Schedule will be \$62,594, to change upon new CBA, effective for the 2023-24 school year

Kara Putnam, HS Family & Consumer Science, Salary based on MA+30 Step 13 on the Teachers Salary Schedule will be \$93,009, to change upon new CBA, effective for the 2023-24 school year

Danielle Wilson, LE ELA, Salary based on M Step 6 on the Teachers Salary Schedule will be \$66,459, to change upon new CBA, effective for the 2023-24 school year.

Valerie Wynn, Psychologist TBD, Salary based on M+30 Step 5 on the Teachers Salary Schedule will be \$66,561, to change upon new CBA, effective for the 2023-24 school year.

iii. Long-Term Substitute

Pamela Bina (subbing for Angela Hartman, RW Grade 1) effective 8/21/2023 - approximately 11/27/2023

Jennifer Sklarek (subbing for Jacklyn Oleksy, LE Intervention Specialist) effective 8/21/2023 - approximately 11/19/2023

iv. Home Instruction (Paid at the curriculum rate of \$30.86/hr.)

None

v. Extended Time

Martina Weems, HS Counselor, 7 days extended time for the 2022-23 school year

vi. Extended School Year (Paid at the curriculum rate, unless otherwise noted)

Brenna McGrath, not to exceed 15 hours  
Michelle Natalie, not to exceed 15 hours

vii. Curriculum

(Paid at the curriculum rate of \$30.86/hr., unless otherwise noted. Effective August 16, 2023, curriculum rate to be determined).

—End of course testing, 4.5 hours:  
Stephanie York

—CPI Work, up to 4.0 hours:  
Heather Eckenrode

—CPI Work, up to 3.0 hours:  
Jason Lara

—Plan, conduct, and review data for AP state testing and ACT/SAT testing at Nordon High School during the 2023-24 school year, on an as needed basis:

Courtney Wenzel  
Staci Ross  
Nicole Seward  
Danielle Ricchino

—Project Lead the Way Design and Modeling training, effective August 7 - August 11, 2023, up to 40 hours:

Anthony Dietrich

—Participate in Summer School, effective June 5 - June 28, 2023, up to 36 hours:

Steven Testa

—Proctor AP Exams, effective May 3, 2023

Kristi Gunyula

—Prepare and present at New Teacher Orientation on August 17, 2023, up to 6 hours each:

Angela Wojtecki  
Kyle Cohen  
Brad Bender  
Cindy O'Connor  
Avni Uppal  
Mary Tatton  
Brooke Leach Grable  
Holly Schroeter  
Heather MacRaild

—Conduct curriculum mapping, effective June 2, 2023, up to 15 hours each:

Reema Sanchez  
Pamela Conte  
Ryan Edler  
Hope Walton

—Tutoring 3rd Grade Reading Guarantee Intervention, effective June 5 - August 4, 2023, up to 60 hours each:

Jennifer Galbreath  
Andrea Parks

—Proctor summer state and alternative assessments (3rd Grade Reading Guarantee) effective June 24, 2023, up to 25 hours:

Kirk Galbreath

—Update and prepare course details in SchooLinks, effective June 5, 2023 for up to 60 hours each:

Courtney Wenzel  
Staci Ross  
Nicole Seward

—\*Contingent on university funding, the following individual will be a cooperating teacher (student teacher) during the 2022-23 school year second semester, paid at \$300.00:

Amy Webb

\*Correction

—Participate in dyslexia training, effective June 1, 2023 for 6 additional hours. (Previously approved for 15 hours in February, 2023).

Jennifer Larcey

—Chaperone of two field trips for Kaleidoscope students, effective April 30, 2023, up to 8 hours:

Kristi Gunyula

—Participate in CKLA Training, effective August 14, 2023, up to 9 hours each:

Crystal Pinter  
Erin Kipp  
Melissa DiGennaro  
Nicole Occhionero  
Megan Carlson

viii. Supplementals (based on BA/0-\$44,080)

None

c. Classified:

i. Resignation/Retirement

Deborah Bobinski, HS Food Service Worker, retirement effective 9/1/2023

Karen Isaac, LV Paraprofessional, resignation effective 6/2/2023

Kelly Mallis, LV Paraprofessional, resignation effective 6/2/2023

ii. Leave of Absence

None



iii. New Assignment (hourly rates to be adjusted upon adoption of new CBA)

Gloria Donofrio, HS Food Service Worker, 4.0 hours per day, 5 days per week, effective 8/23/2023, Step 0, \$14.61/hr.

Ashley Kirsch, MS Custodian, 8.0 hours per day, 5 days per week, effective 6/1/2023, Step 0, \$18.58/hr.

Jennifer Valentine, LV Custodian, 8.0 hours per day, 5 days per week, effective 5/22/2023, Step 0, \$18.58/hr.

iv. Change of Assignment (hourly rates to be adjusted upon adoption of new CBA)

Victoria Glena, HS Food Service Worker, increase from 4.75 hours to 5.25 hours per day, 5 days per week, effective 9/1/2023, Step 7, \$17.44/hr.

Marnee Leon, NF Food Service Manager, increase from 6.25 hours to 6.75 hours per day, 5 days per week, effective 8/23/2023, Step 7, \$21.09/hr.

Tina Puma, HS Food Service Worker, increase from 4.25 hours to 5.0 hours per day, 5 days per week, effective 9/1/2023, Step 4, \$16.35/hr.

Bernie Reed, from MS Custodian, to MS Building Foreman, 8.0 hours per day, 5 days per week, effective 8/15/2023, Step 2, \$22.14/hr.

v. Additional Assignment

Scanning of withdrawal and alumni records, not to exceed 80 hours, effective 6/28/2023-7/28/2023 (paid at hourly rate):

Meribeth Pannitto

vi. Media Resource Extended Time: (Paid at hourly rate for 2022-23)

Not to exceed 7 days:

Pamela Teeter

vii. Media Resource Extended Time: (Paid at hourly rate for 2023-24)

Not to exceed 7 days:

Amanda Sajovie  
Jennifer Schlund  
Ellen Barnes  
Rebecca Sunday  
Tracy Filisky  
James Timoteo  
Dorie Zaccardelli  
Pamela Teeter

Not to exceed 8 days:

Ellen Barnes

viii. Summer Workers

Effective 6/12/2023 - approximately 8/11/2023

Felicia Long - \$18.58/hr.  
Brian Champ - \$13.00/hr.  
Crystal Champ - \$13.00  
Hannah Reed - \$13.00/hr.  
Javon Clark - \$12.75/hr.  
Elizabeth Rice - \$12.75/hr.  
John Hawersaat - \$12.75/Hr.

ix. Approve Purchase Service Contracts/Extra Duties

Rob Eckenrode May 16, 2023 (Baseball Tournament)\*  
Sally Krempasky May 16, 2023 (Baseball Tournament)  
Sally Krempasky May 24-26, 2023 Softball  
Sally Krempasky May 23, 2023 Baseball  
Ron Gura May 17-19, 2023 Track  
Sean Sandvick May 17-19, 2023 Track  
Brent Nenadal May 17-19, 2023 Track  
Mary Bednar May 17-19, 2023 Track  
Jason Lara May 17-19, 2023 Track  
Mary Bednar May 25, 2023 Baseball  
Betty Ann Trezciak May 17-19, 2023 Track  
\*Correction

x. Substitute

Letitia Carver-Wilkes, Paraprofessional  
Diana Gerhart, Clerical  
Yvonne Zanko, Student Supervisor, Paraprofessional, Special Needs, Food Service

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Special Board Meeting Minutes - May 9, 2023 and May 15, 2023  
Regular Board Meeting Minutes - May 15, 2023  
Financial Statements - May 2023

Resolution 2023-6-26-135

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Liz McKinley, Matt Kearney, Amy Vajdich

2. Approve Fiscal Year 2023-2024 Original Appropriations

Resolution 2023-6-26-136

Move: Liz McKinley Second: Matt Kearney Status: Passed

Yes: Liz McKinley, Matt Kearney, Amy Vajdich

3. Approve Fund Transfers

Resolution 2023-6-26-137

Move: Liz McKinley Second: Matt Kearney Status: Passed

Yes: Liz McKinley, Matt Kearney, Amy Vajdich

a. Fund Transfer

\$1,373,705 from General Fund (001-0000) to Permanent Improvement Fund (003-0000)

4. Approve Insurance Premiums and Premium Holiday effective July 1, 2023

One Premium Holiday will be provided to the District for the month of July 2023

Resolution 2023-6-26-138

Move: Liz McKinley Second: Amy Vajdich Status: Passed

Yes: Liz McKinley, Matt Kearney, Amy Vajdich

5. Approve Appendix A "Secure 2.0 Plan Operational Provisions" which will adopt the default optional plan provisions effective July 1, 2023 or later and will apply to both the District's 403(b) and 457 (b) Plans

Resolution 2023-6-26-139

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Liz McKinley, Matt Kearney, Amy Vajdich

D. ADJOURNMENT

The next Regular meeting of the Board will be held on Monday, July 17, 2023, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

The Board unanimously consented to adjourn the meeting at 7:39 P.M. The Vice-President declared the motion passed.

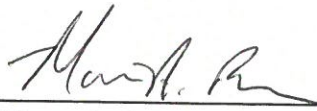
Resolution 2023-6-26-140

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Liz McKinley, Matt Kearney, Amy Vajdich



Chad M. Lahrmer, Board President



Matthew A. Brown, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.